## Ten Reasons Why you Want Coastal Moving & Storage to Be Your Mover...

- 1. Coastal Moving & Storage Inc. is a State Certified Drug Free Workplace. This means all employees are subject to pre-employment, random, reasonable suspicion, post-accidental and back to duty controlled substance testing.
- 2. Comprehensive Training is conducted every week at all our branches. Up to date procedures and best method policies are discussed and made uniform throughout our organization and documented in our employee Handbook.
- 3. We have developed a real time incentive bonus program to award top performers in our organization. Our unique points system awards our employee's at all levels for exemplary performance and assures compliance of our policies.
- 4. We use late model equipment, which has greatly reduced vehicle down time. In fact, Coastal's roadside vehicle inspections are 66% better than the national average.
- 5. Our communications system is second to none. Crew leaders carry cell phones that will direct connect to dispatch or other crew leaders in the field so that additional help is a phone call away.
- 6. Storage needs are satisfied with the most efficient systems available, which reduces the amount of times your furniture is handled.
- 7. Our employee's are on a contract commission. We feel it's a win win with our employee's. They work very hard and conscientious and we pay them for what they accomplish and held accountable for their services. This puts mini managers in the field who have a vested interest in yielding a perfect relocation.
- 8. We treat our employee's well. Recently, we increased our pay 20% across the board for our employee's. We have implemented an Individual Retirement Account that they may participate in. We also have healthcare policies for our employee's. We also treat our Employee's Like Family.
- 9. Our Family has been in the moving business for over 100 years and we are one of the most respected families in the moving business (The Arpin Family).
- 10. When we move you, we'll treat you like family.